

# Make your community's commitments to LGBTQ+ belonging concrete with these actions

## Immediate & Quick Steps

- Release a statement that your community affirms the rights and dignity of trans and LGBTQ+ individuals and that your synagogue will continue to be a safe haven and a place of belonging.
- Post Reconstructing Judaism's, "All are Welcome Here" and/or Keshet's "Trans Jews Belong Here" signs in your building
- Publicly reaffirm your community's commitment to using the names and pronouns your LGBTQ+ community members use for themselves.

## Short Term Actions:

- Engage in a congregational text study on the 2017 Reconstructionist Movement Resolution in Solidarity with and Affirming the Rights of Transgender, Non-Binary, and Gender Non-Conforming People.
- Ensure access to gender-neutral bathrooms in your gathering spaces and publicize this in your community.
- Host a postcard writing party at your synagogue to your representatives to affirm your commitment to LGBTQ+ rights. Call your legislature to advocate.

## Long Term Actions

- Create policies (like anti-harassment, anti-bullying and non-discrimination) that affirm the dignity and safety of all members.
- Join Thrive: The Jewish Coalition to Defend Trans and LGBTQ+ Youth to add your organization's voice to critical federal and state advocacy
- Create a fund or contribute to the rabbi's discretionary fund to send LGBTQ+ youth in your community to queer-affirming programs, such as Keshet teen retreats, an all-gender Moving Traditions Circle and Camp Havaya.