

Rabbinical Student Compensation Guidelines

Adult Education	Adult Education \$200-\$250 per 2hr session
Tutoring (B'nai Mitzvah)	Tutoring \$65-\$80 per session (45min-1hr)
Baby Naming	\$250-\$350
B'nai Mitzvah Officiation	\$550-\$650 (Includes planning with the family; but does not include tutoring)
Funerals	\$475-\$550 (Includes preliminary meetings; Board of Rabbis recommends \$650 for officiants.)
Weddings	\$650-\$800, plus expenses (includes preliminary meetings)
Unveilings	\$275-\$350 (includes preliminary meetings)
High Holidays (adult services)	\$3,750-\$5,000 plus expenses (depending on number of services and expectations – leyning, all chanting, etc.)
High Holidays (children's services)	\$2,000-\$3,000 plus expenses (depending on number and expectations)
Single service (e.g. Friday night, Saturday morning, holiday service, etc.)	Adult: \$300-\$500 per service, plus expenses (High end includes reading Torah, giving a D'var Torah, and a very full service) Children's Service: \$175-\$300 per service, plus expenses
Weekend visiting scholar program	\$1,200-\$1,750 plus expenses (generally includes 3-4 services or programs)
Counseling sessions (pastoral)	N/A
Invocations and benedictions	Gratis
Speaking engagements	\$300-\$550 or at your discretion, per event, plus expenses.

Additional Student compensation Information:

These numbers are all based on an academic-year position (about 9 months, typically Sept to May), with the expectation that some time off for the student is built in. Additional time can be added (with student's prior agreement) with either expanded compensation or additional time off during the year. Significant mileage (for travel outside of the Great Philadelphia Area) and other expenses should be compensated beyond the numbers suggested here.

For positions which include High Holiday work, additional compensation will need to be added to the number below, scaled to the amount and type of work being done; our suggested ranges are on the first page of this document. We consider a position as 'including High Holiday work' if the student would be unable to pursue another High Holiday pulpit.

One long (3-day) weekend/month	\$12,500-\$15,000 plus expenses
Two long (3-day) weekends/month	\$17,000-\$20,500 plus expenses
Three weekends/month	\$24,000-\$28,000 plus expenses

8 hours/week	\$9,500 - \$10,500
10 hours a week	\$12,000 – \$13,000
12 hours a week	\$13,500 - \$14,500
15 hours a week	\$17,000 - \$18,000