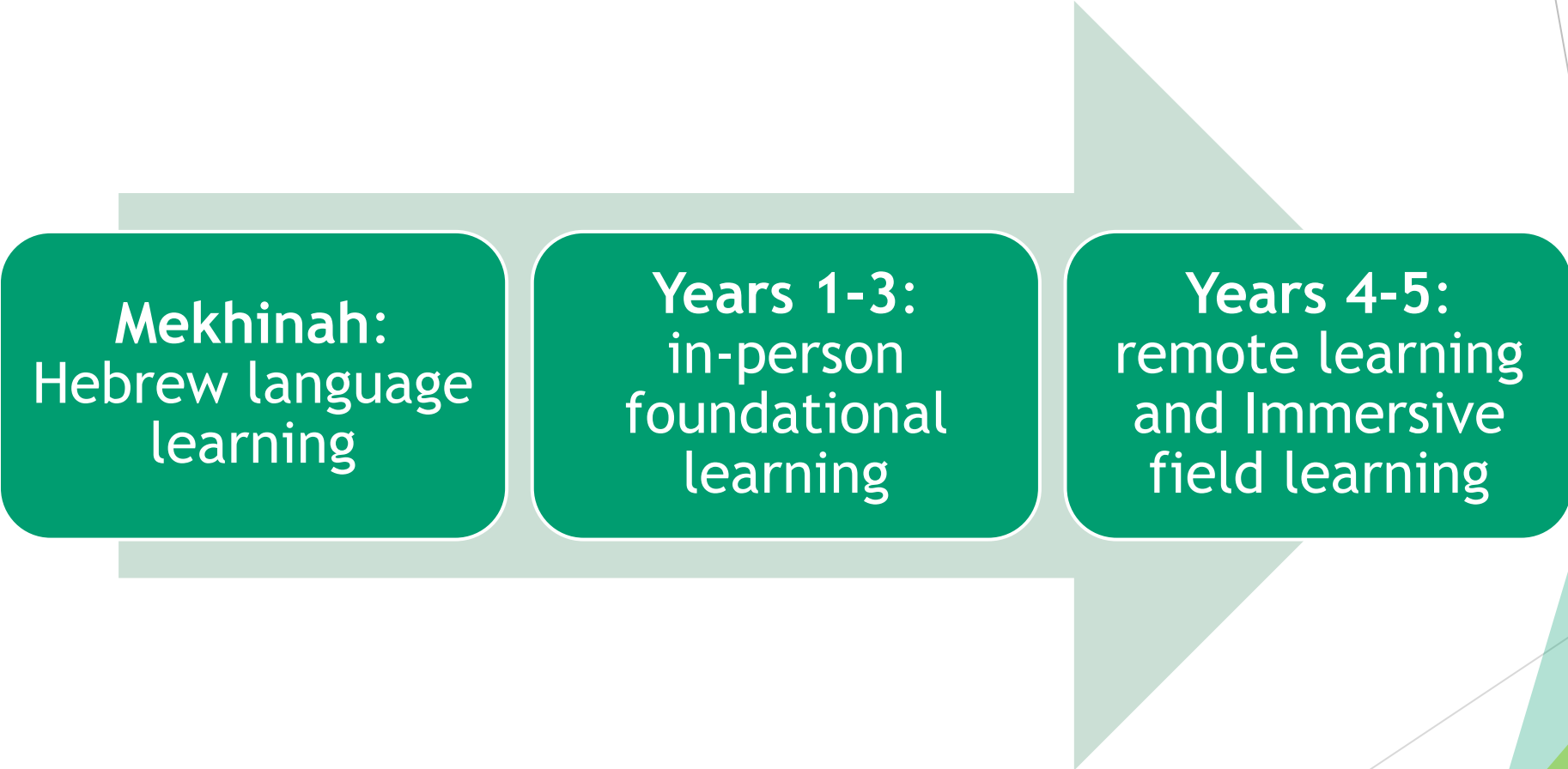

The William H. Fern Program in Field Education



**RECONSTRUCTIONIST
RABBINICAL COLLEGE**

Deeply rooted. Boldly relevant.

RRC Curriculum



Mekhinah:
Hebrew language
learning

Years 1-3:
in-person
foundational
learning

Years 4-5:
remote learning
and Immersive
field learning

General Internship Program

- ▶ One-off opportunities
 - ▶ For students in any year in the program
 - ▶ Examples: High Holidays or Scholar in Residence Weekend
- ▶ On-going opportunities
 - ▶ Geared towards students in Mekhinah or Years 1-3
 - ▶ Typical hours range from a few hours a week to up to 12-15 hours a week
 - ▶ As these students need to be in-person for classes, opportunities need to be in the Greater Philadelphia region, virtual, or once or twice a month at a distance
 - ▶ Examples: teacher in synagogue religious school, Hillel intern, rabbinic pulpit intern

General Internship Program

▶ Hiring Process

- ▶ Submit an internship posting (support available)
- ▶ I send the posting out to the students
- ▶ Students apply directly to you
- ▶ You interview the students and make your own offer
- ▶ Timeline: Typically postings go out mid-February through April (as received) for the following Aug/Sept

▶ Compensation

- ▶ Compensation is provided by host site and paid directly to the students (guidelines available)

▶ Supervision

- ▶ No structured requirements

Advanced Internship Program

- ▶ For students in their final years in the program (years 4-5)
- ▶ Full academic year in length (~9 months)
- ▶ 15-25 hours a week
- ▶ Hybrid or in-person
- ▶ Can be anywhere in the USA
- ▶ Examples: congregational pulpit, Hillel, chaplaincy

Advanced Internship Program

▶ Hiring Process

- ▶ **Site makes a commitment to host an advanced internship with me**
- ▶ Submit an internship posting (support available)
- ▶ I send the posting out to **only the students in the advanced program**
- ▶ Students apply directly to you
- ▶ You interview the students and make your own offer
- ▶ **Internship contract** signed by supervisor, student, and field education director
- ▶ **Timeline: Commitment to host an internship needs to be made and accepted by early January for the following Fall.** Postings go out early February as a group.

▶ Compensation

- ▶ Compensation is primarily provided by host site and paid directly to the students (guidelines available).

▶ Supervision

- ▶ 1 hour a week individual supervision with identified site supervisor
- ▶ 1.5 hours a week in group supervision class provided by RRC
- ▶ All advanced supervisors meet as a cohort with me 3 times during the academic year

Report from the Field



Thank you!

Any questions?

Rabbi Rayna Grossman | Director of Field Education

Pronouns: They/Them

RGrossman@RRC.edu

267-627-5351